

UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION,

Plaintiff,

File No. 5:04-CV-170

v.

HON. ROBERT HOLMES BELL

PARADIGM SINTERED PRODUCTS, INC.,

Defendant.

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**JUDGMENT**

This matter is before the Court on Plaintiff's motion for default judgment. For the reasons stated on the record at the hearing on August 18, 2005,

**IT IS HEREBY ORDERED** that **JUDGMENT** in the amount of **\$220,464.07** is entered in favor of Plaintiff and against Defendant. This judgment includes damages of \$59,777.79 in back pay and interest, \$20,000 in compensatory damages and \$20,000 in punitive damages for Saravana Thangavel; \$90,758.28 in back pay and interest, \$20,000 in compensatory damages and \$20,000 in punitive damages for Edwin James; and \$14,928 in back pay and interest, \$10,000 in compensatory damages and \$5,000 in punitive damages for Brian Adache.

Date: August 20, 2005

/s/ Robert Holmes Bell  
ROBERT HOLMES BELL  
CHIEF UNITED STATES DISTRICT JUDGE